**Job Description**

The staff at Kids Kingdom Childcare is responsible for ensuring that all children are cared for in a safe and secure environment, achieved through active supervision. They observe and respond to the needs of the children in their care.

- Staff will ensure that the environment for the children is safe at all times.

- Staff ratios will always be maintained according to licensing requirements.

-All staff must possess either an Early Childhood Education (ECE), Infant/Toddler (IT), or Early Childhood Educator Assistant (ECEA) certificate.

- Staff should be able to work in a fast-paced environment.

- Frequent headcounts will be conducted throughout the day.

- Active supervision of the children is essential.

- Furnishings and activities will be arranged to promote active supervision and safety for all children.

- Clear and simple safety rules will be established.

- Developmentally appropriate programming activities will be offered.

- Preventative policies and procedures will be followed.

- Children will be taught the appropriate and safe use of equipment.

- Focus will be placed on positive reinforcement rather than negative feedback to teach safety to the children and their peers.

- Toys and equipment will be continually cleaned and sanitized.

- Staff will follow the directions of management and the directors.

Please send Resume to [Kidskingdomsalmonarm@gmail.com](mailto:Kidskingdomsalmonarm@gmail.com)